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RECRUITING ANNOUNCEMENT FOR PARAMEDIC/SUPERVISOR \$43K - \$70K JANUARY 2013

Coast Life Support District seeks a highly experienced and qualified Paramedic for an Advanced Life Support rural ambulance service. This is a salaried position with Paid Time Off, a monthly health insurance allowance, CALPers pension enrollment, and performance-based merit pay; work schedule is four to five 48-hour shifts per month. Salary is \$43.3K to \$70.5K, depending on experience, shift schedule, and performance.

In addition to serving as a shift Paramedic, primary duties will involve:

- Supervising one ALS ambulance crew and one on-call BLS ambulance crew
- Assuming a leadership role in ALS and BLS training programs

Coast Life Support District is a highly regarded ALS ambulance service providing emergency medical response for sixty miles of remote California coastline, centered at Gualala, the border between Sonoma and Mendocino Counties. The service population is approximately nine thousand. *Average patient transport times to Santa Rosa exceed two hours, in addition to response times of up to forty minutes to patient scene.* Patient transport volume averages 385 transports per year. A local primary care clinic provides Urgent Care services during weekday business hours; *otherwise, for seventy-five percent of the hours in a week, the CLSD duty paramedic is the only source of medical care for this remote population.*

Ambulance services include one ALS ambulance on duty 24/7, staffed with a paramedic and an ALS EMT. An on-call BLS ambulance is staffed by EMTs carrying a pager with a fifteen minute response time. Administrative overhead is at minimum levels with three part-time staff: Administrator, Operations Manager and Business Manager. This is a public agency primarily funded by a local parcel tax.

The District employs three full-time paramedics, two part-time paramedics, three full-time ALS EMTs and eight part-time BLS EMTs. The unique nature of the long transport time and lack of supporting facilities requires only highly skilled senior paramedics with significant experience in urban emergency response.

We seek a highly experienced Paramedic to serve in an autonomous, leadership role on a highly skilled and highly motivated EMS team, with the following experience and qualifications:

- A *minimum* of five years paramedic experience in a high-volume urban or suburban EMS system, with a proven track record of high clinical performance and strong organizational support.
- Certification in PHTLS/ITLS, ACLS, and PALS, at a minimum.
- California state Paramedic certification and eligible for accreditation by Coastal Valley EMS authority.
- Particular consideration will be given to candidates who can bring additional skills to the team, e.g. training, QA programs, communications, information technology, logistics, community programs, etc.

Applications will be accepted until Nov 30; interviews and selection will be the week of Dec 3-7. For further information and application forms, see our website at www.clsd.ca.gov, or contact Evan Dilks, Operations Manager, at 707-884-1829 x2, evan.dilks@clsd.ca.gov